



ASSOCIATION of
MCGILL
UNIVERSITY
SUPPORT
EMPLOYEES



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

AMUSE Welcome Flyer

AMUSE is the Union representing all casual non-academic staff at McGill University

AMUSE has a Collective Agreement.

The Collective Agreement is the result of negotiations between the Employer and AMUSE with the goal of establishing and maintaining equitable working conditions for all members. Upholding the Agreement is a collaborative process between the Union, the Employer, and the Membership. Please familiarize yourself with the basics of the current agreement so that you can make sure you are receiving all of the benefits that our bargaining team has negotiated for you.

The full text of the Collective Agreement is available on our website:

www.amusemcgill.org

You can reach AMUSE at:

Communications.amuse@gmail.com

All AMUSE members should

- Have a written contract
- Receive compensation for legal holidays
- Receive an increase on June 1st
- Have the right to request the presence of a union representative in disciplinary meetings and meetings related to grievances with your supervisor
- Receive necessary training in your job and in health and safety procedures
- Have the right to a workplace free of harassment, psychological harassment, and discrimination
- Have hiring priority over external candidates for AMUSE positions in their hiring unit, once you are past your probationary period
- Earn wages in accordance with the salary structure in our Collective Agreement Article 22, as per the table below

Article 22 Salary Structure			
	Group A	Group B	Class C
At Signature of Agreement	\$13.75	\$13.75	\$13.75
June 1, 2017	\$13.75	\$13.75	\$14.00
June 1, 2018	\$13.75	\$14.00	\$14.25
June 1, 2019	\$13.75	\$14.25	\$14.50
Holidays	3.6%	3.6%	3.6%
Vacation	4%	4%	4%
This Collective Agreement expires on May 31, 2020. Wages will remain in effect until the signature of the next Collective Agreement.			