

Salary Details for MUNACA Replacement Employees

MUNACA replacement employees are classified into 2 employee groups, depending on the length of their assignment. Make sure you are receiving the benefits that correspond to your current position.

GROUP 1

Are you a FULL-TIME worker on a contract of 6 MONTHS OR MORE, replacing a MUNACA employee? Then you should:

- 1) Earn at least the entry-level salary of the MUNACA salary for your position (see minimum hourly rates on the following pages).
- 2) Accumulate one PAID sick day per month, up to 6 months. Un-used sick days expire May 31st of the subsequent year.
- 3) Receive written notice that you have passed your probationary period (60 days).
- 4) Have hiring priority over external candidates, once you pass your probationary period.
- 5) Receive a paid indemnity of approximately double your daily salary for working the day before, the day of, or the day after a Legal Holiday (See Article 26 of Collective Agreement).

GROUP 2

Are you a FULL-TIME worker on a contract of LESS THAN 6 MONTHS, replacing a MUNACA employee? Then, you should:

- 1) Earn at least 80% of the entry-level salary of the MUNACA salary for your position (see minimum hourly rates on the following pages).
- 2) Receive a paid indemnity of approximately double your daily salary for working the day before, the day of, or the day after a legal holiday (see Article 26 of Collective Agreement).
- 3) If you stay in your position longer than 6 months, you become a Group 1 employee and become entitled to all Group 1 benefits, including the salary increase.

Replacement Worker Salary Scale (June 1, 2015)

PED	Job Title	Group 1	Group 2
		Contract > 6 months	Contract < 6 months
4	Laboratory Assistant	\$18.22	\$14.58
5	Bldgs & Grounds Maintenance	\$19.05	\$15.24
6	Technical Assistant	\$19.62	\$15.70
8	Animal Attendant	\$18.25	\$14.60
9	Dental Assistant	\$20.28	\$16.22
10	Service Centre Representative	\$20.86	\$16.69
13	Accounting Clerk	\$19.35	\$15.48
14	Service Representative	\$21.54	\$17.23
15	Senior Accounting Clerk	\$19.84	\$15.87
17	Stack Assistant	\$17.71	\$14.17
18	Sr Library Clerk - Circulation	\$21.32	\$17.06
21	Night Steward	\$18.54	\$14.83
23	Storekeeper	\$20.16	\$16.13
24	Head Storekeeper	\$21.44	\$17.15
27	Duplication Service Operator	\$17.94	\$14.35
30	Serviceperson	\$17.94	\$14.35
31	Athletic Facility Attendant	\$18.54	\$14.83
32	Computer Production Operator	\$18.25	\$14.60
33	Secretary	\$20.86	\$16.69
34	Administrative Coordinator	\$21.73	\$17.38
37	Laboratory Technician	\$21.63	\$17.30
38	Documentation Technician	\$23.21	\$18.57
39	Electronics Technician	\$22.39	\$17.91
40	LAN Technician	\$20.86	\$16.69
41	Switchboard Op/ Receptionist	\$18.71	\$14.97
42	Information Clerk	\$19.18	\$15.34
43	Office Clerk	\$18.11	\$14.49
44	Accounting Coordinator	\$21.62	\$17.30
45	Records Clerk	\$19.24	\$15.39
46	Student Affairs Coordinator	\$21.83	\$17.46
47	Payroll Clerk	\$19.35	\$15.48
51	Cashier - Bookstore	\$18.88	\$15.10
56	Senior Payroll Clerk	\$19.46	\$15.57
57	Receiving Clerk	\$19.14	\$15.31

62	Administrative Affairs Coordinator	\$20.96	\$16.77
65	Dental Technician	\$21.49	\$17.19
66	Shipping and Receiving Clerk	\$19.05	\$15.24
68	Building Technologist	\$21.74	\$17.39
69	Telecommunications Clerk	\$19.46	\$15.57
70	Patient Services Coordinator	\$20.85	\$16.68
71	Animal Health Technician	\$22.39	\$17.91
72	Electron Microscopy Technician	\$22.71	\$18.17
73	Glass Blowing Technician	\$19.86	\$15.89
75	Animal Science Technician	\$20.86	\$16.69
79	A-V, Design, & Photography Technician	\$22.39	\$17.91
80	Audiovisual Support Technician	\$18.25	\$14.60
81	Shop Technician	\$21.44	\$17.15
82	Chief Petrology Technician	\$23.12	\$18.50
84	Computer Technical Assistant	\$18.54	\$14.83
87	Library Services Assistant	\$18.71	\$14.97
88	Customer Services Clerk	\$19.15	\$15.32
90	Data Entry Clerk	\$18.54	\$14.83
91	Conference & Event Coordinator	\$21.39	\$17.11
92	Medical Research Program Coordinator	\$21.02	\$16.82
93	Printing & Mail Shop Coordinator	\$20.86	\$16.69
94	Timetable & Scheduling Coordinator	\$21.01	\$16.81
95	Records Coordinator	\$20.53	\$16.42
97	Customer Service Coordinator	\$21.70	\$17.36
101	Library Conservation Technician	\$20.86	\$16.69
103	Accounts Administrator	\$20.72	\$16.58
104	Piano Technician	\$19.46	\$15.57
105	Stage Manager	\$22.39	\$17.91
106	Dispatcher	\$19.46	\$15.57
108	Waste Disposal Technician	\$19.46	\$15.57
109	Environmental Health & Safety Technician	\$20.35	\$16.28
110	Curatorial Technician	\$22.79	\$18.23
111	Nurse	\$28.93	\$23.14
112	Assistant Stage Manager	\$20.86	\$16.69
113	Medical Anatomy Technician	\$23.12	\$18.50
114	Furniture & Moving Coordinator	\$19.05	\$15.24
116	Plant Science Technician	\$20.86	\$16.69
117	Administrative & Student Affairs Coordinatc	\$21.94	\$17.55
119	Laboratory Coordinator	\$26.56	\$21.25
125	Accounting Clerk/ Secretary	\$20.16	\$16.13
126	Cashier Coordinator	\$20.29	\$16.23

127	Head Porter	\$18.25	\$14.60
128	Porter	\$17.94	\$14.35
130	Computer Production Coordinator	\$19.05	\$15.24
133	Food Services Coordinator	\$21.47	\$17.18
134	Horticulture Technician	\$20.35	\$16.28
135	Agronomy Technician	\$21.44	\$17.15
137	Library Clerk - Circulation	\$19.39	\$15.51
138	Library Clerk - Technical Services	\$19.46	\$15.57
141	Residences Coordinator	\$18.54	\$14.83
142	Security & Telecommunications Assistant	\$19.86	\$15.89
147	Room Bookings Coordinator	\$19.81	\$15.85
150	Info Transport Sys Technician	\$22.39	\$17.91
152	Clinical Technician	\$20.86	\$16.69
153	Research Technician	\$24.05	\$19.24
154	Course Technician	\$23.12	\$18.50
156	Nursing Coordinator	\$28.56	\$22.85
157	Customer Service Assistant	\$19.46	\$15.57
160	Senior Athletic Facility Attendant	\$19.05	\$15.24
161	Shipping and Receiving Clerk	\$19.86	\$15.89
162	Network Technician	\$21.44	\$17.15
163	Dental Hygienist	\$21.74	\$17.39
164	Book Mender	\$17.94	\$14.35
165	Recruitment & Placement Clerk	\$20.37	\$16.30
166	Infection Control Coordinator	\$20.35	\$16.28
169	Senior Administrative Coordinator	\$22.70	\$18.16
170	Senior Administrative & Student Affairs Co	\$22.78	\$18.22
171	Computer Lab Coordinator	\$19.46	\$15.57
176	Communications & Publications Coordinato	\$19.88	\$15.90
178	Waste Disposal Assistant	\$19.05	\$15.24
179	Pathology Technician	\$23.41	\$18.73
181	Data Processing Coordinator	\$19.05	\$15.24
182	Cataloguing Editor & Acquisitions	\$21.80	\$17.44
183	Computer Support Technician	\$19.46	\$15.57
184	Electronics Technologist	\$20.35	\$16.28
185	Shop Coordinator	\$25.28	\$20.22
186	A-V, Graphic Design & Photography Coordin	\$25.69	\$20.55
187	Animal Science Coordinator	\$23.12	\$18.50
188	Field Research Coordinator	\$23.12	\$18.50
189	Imaging & Computer Coordinator	\$25.83	\$20.66
190	Electron Microscopy Coordinator	\$25.28	\$20.22
191	Electronics Coordinator	\$25.28	\$20.22

192	Pathology Coordinator	\$26.95	\$21.56
193	Senior Library Clerk- Technical Services	\$20.86	\$16.69
194	Chief Research Technician	\$25.90	\$20.72
195	Chief Electronics Technician	\$23.12	\$18.50
196	Chief LAN Technician	\$22.39	\$17.91
197	Chief A-V, Design, & Photography Technicia	\$23.12	\$18.50
198	Chief Electron Microscopy Technician	\$24.56	\$19.65
199	Chief Animal Science Technician	\$22.75	\$18.20
200	Chief Shop Technician	\$23.12	\$18.50
201	Chief Plant Science Technician	\$22.39	\$17.91
202	Chief Agronomy Technician	\$23.12	\$18.50
203	Chief Network Technician	\$22.39	\$17.91
205	Course Coordinator	\$25.28	\$20.22
206	Animal Health Coordinator	\$26.03	\$20.82
207	Chief Animal Health Technician	\$24.32	\$19.46
209	Chief Horticulture Technician	\$22.39	\$17.91
210	Building Technology Cooridnator	\$23.12	\$18.50
211	Building Projects Coordinator	\$25.20	\$20.16
212	Phytotron Technical Assistant	\$18.54	\$14.83
213	Senior Cataloguing Editor & Acquisitions	\$22.53	\$18.02
214	Examinations Coordinator	\$20.86	\$16.69
215	Security & Public Relations	\$19.86	\$15.89
216	Building Clerk	\$18.54	\$14.83
217	Senior Accounts Administrator	\$21.78	\$17.42
219	Building & Safety Clerk	\$19.46	\$15.57
220	Senior Communications & Publication Coorc	\$20.85	\$16.68
221	Cleaning Service Coordinator	\$18.70	\$14.96
222	Café Clerk	\$17.71	\$14.17
223	Building & Cleaning Services Clerk	\$19.05	\$15.24
224	Chief Medical Anatomy Technician	\$23.94	\$19.15
225	Chief Waste Disposal Technician	\$20.86	\$16.69
226	Building Superintendent	\$18.25	\$14.60
227	Senior Patient Services Coordinator	\$20.86	\$16.69
228	Senior Documentation Technician	\$23.97	\$19.18
229	Physical Sciences Technical Assistant	\$19.05	\$15.24
230	Cleaner	\$18.25	\$14.60
232	Acquisitions & Circulation Assistant	\$19.42	\$15.54
234	Head Library Clerk	\$22.39	\$17.91
235	Student Placement Coordinator	\$21.45	\$17.16
236	Senior Library Systems Technician	\$21.62	\$17.30
237	Senior Reference Assistant & Cataloguing Ec	\$24.61	\$19.69

238	Acquisitions & Services Assistant	\$19.05	\$15.24
239	Specialized Cataloguing Editor	\$24.27	\$19.42
241	Timetable & Scheduling Secretary	\$20.90	\$16.72
242	Purchasing Clerk	\$19.46	\$15.57
243	Senior Records Clerk	\$19.88	\$15.90
244	Senior Specialized Cataloguing Editor	\$23.12	\$18.50
245	Radiation Safety Technician	\$20.35	\$16.28
250	Client Support Rep - Security Sys	\$20.86	\$16.69
255	IT Support Technician	\$21.44	\$17.15